



GEORGETOWN UNIVERSITY FACULTY SENATE

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**MINUTES OF THE GEORGETOWN UNIVERSITY FACULTY SENATE
Wednesday, September 21, 2016, 4:00PM
Murray Room, Lauinger 5
(approved w/ corrections, October 13, 2016)**

PRESENT: Abusharaf, Berlinerblau, Biesenbach-Lucas, Boettcher, Bronstein, Calvert, Cumby, Danielsen, Davis, L.Donohue, Engler, Ernst, Ecelbarger, I.Gale, Gewanter, Glazer, Goldfrank, Groves, Harbert, Hoffman, J.Huang, Iglarsh, Jensen, Kaltman, Kamrad, Kertesz, Krim, Lamm, Luta, Marhanka, Mastowfi, M.Nolan (via phone), Otter, Parsons, Pasachoff, Pfeiffer, Sadowska, Shaw, Shields, Steenhuisen, Turner (by phone), Weigert, Williams,

ABSENT: Arend, Bloch, Byers, Byrne, Cohn, Colie, DeFina, Djakiew, Dutton, Evangelista, Feinerman, Fitzpatrick, Gentic, Gillis, Healton, Harris, Hinkson, Hoffman, LaRocque, M.Levy, Lieber, Marquez, McCabe, McCartin, Montgomery, Moore, Moran-Cruz, Mulrone, Olesko, Pellathy, Ross, Salles-Reese, Sandberg, Santos, Saunders, Singer, Suarez-Quian, Thomas, Treanor, Vroman, Williamson, Withy, Young.

GUESTS: Lisa Brown (VP & Gen. Counsel); Cynthia Chance (Dir. of Faculty Affairs and Assistant Provost), Chris Colbert (Barnes & Nobel), Josh Dermott (Assoc. Counsel), Jennifer Galt (Barnes & Nobel), Rosemary Kilkenny (VP, IDEAA), Robin Morey (VP, Planning & Facilities Management), Debby Morey (Assoc. VP & CBO, Univ. Services), Chris Murphy (VP, Gov. Relations & Community Engagement), Megan Pritts (Univ. Counsel), Allen Sessions (SCS), Lauren Sumerlin (Auxiliary Services), Joelle Wiese (Assoc.VP, Auxiliary Services)

The meeting was called to order by Wayne Davis at 4:02 p.m.

Approval of Minutes

Motion #1: The minutes of May 16, 2016 were approved with the following votes:

Aye	Nay	Abstain
29		4

Open Forum

A faculty member was concerned that the Main Campus maternity leave policies differ for TL and NTL faculty members.

Motion #2: Direct the Steering Committee to take up the maternity leave issue.

Aye	Nay	Abstain
33		

Law Center Senate Vice President

Motion #3: Elect Professor Laura K. Donohue as Law Center Vice President, to replace Professor Richard Diamond who has retired.

Aye	Nay	Abstain
34		

Appointments

Motion # 4: Approve the following slate of appointments

MSB DEAN's SEARCH COMMITTEE

Bardia Kamrad (MSB)
Robert Thompson (Law)

GUQ DEAN's SEARCH COMMITTEE

Judith Tucker (History)
Jeremy Koons (GUQ)

CAPITAL IMPROVEMENT PLANNING COMMITTEE

Richard Diamond (Law)

SEXUAL MISCONDUCT TASK FORCE

Leslie Hinkson (Sociology)
Jen Woolard (Psychology)
Dionne Coker-Appiah (Psychiatry)
Sue Mulroney (Pharmacology & Physiology)
Mary Ann Dalton (Psychiatry)

UNIVERSITY COMMITTEE ON RANK AND TENURE

Richard Gillis (Pharmacology and Physiology) (2019)

CONFLICT OF INTEREST COMMITTEE

Alternate: Alicia Plerhoples (2019)

FACULTY CAREER FLEXIBILITY COMMITTEE

Anne Flemming (2018)

FACULTY RESPONSIBILITY COMMITTEE

Gregg Bloche (2019)

Sherm Cohn (2019)

GRIEVANCE CODE COMMITTEE

Regular: Mike Gottesman (2019)

Alternate: Alvaro Santos (2019)

SPEECH AND EXPRESSION COMMITTEE

Yvonne Tew (2019)

PERFORMING ARTS ADVISORY COUNCIL

Guy Spielman (French) (2018)

Gianni Cicali (Italian) (2018)

Aye	Nay	Abstain
36		2

Motion # 5: Approve Hans Engler (Math) and Bob Glazer (Pharmacology and Physiology) for appointment to the Capital Improvement Planning Committee

Aye	Nay	Abstain
34		2

Motion # 6: Approve Astrid Weigert (German) for appointment to the Benefits Advisory Committee

Aye	Nay	Abstain
35		

Motion # 7: Approve David Bronstein (Philosophy) to the Faculty Library Advisory Committee

Aye	Nay	Abstain
33		

Update on SEIU drive to unionize Main Campus full-time NTL faculty

Lisa Krim, Senior Advisor to the President for Faculty Relations, briefed the Faculty Senate on the status of efforts by SEIU-Local 500, the union that represents the part-time faculty on the

Main Campus, to organize the Main Campus non-tenure-line, full-time faculty. The scope of the bargaining unit, as well as the timing and format of the election are yet to be determined. The process moves quickly once the union files its petition. The decision to unionize or not to unionize will be determined by a simple majority of only those who actually vote in the election, and all faculty who are in the unit will be bound by the outcome of the election.

The university will continue to take a neutral position, consistent with its Just Employment Policy. The Policy states that the University respects employees' rights to freely associate and organize, which includes voting for or against union representation without intimidation, unjust pressure, undue delay or hindrance. <https://publicaffairs.georgetown.edu/acbp/just-employment-policy.html> Because tenure-line faculty are considered management, they should be cautious to remain neutral. The University will continue to communicate with the affected faculty as more information becomes available. There is an on-line forum for Main Campus full-time non-tenure line faculty to freely and openly discuss the pros and cons of having a union.

Faculty Career Flexible Committee

The President appointed this committee in 2009 at the request of the Senate. It met actively for a few years, producing a recommendation concerning medical center tracks in Fall 2012. It has not met since then. Provost Robert Groves said that there are new support and career issues that need to be addressed. There needs to be a new focused charge for the committee

Motion # 8: Direct the Steering Committee to develop a charge for a short term Flexible Careers Committee.

Aye	Nay	Abstain
32		

Senate Orientation 2016

Wayne Davis provided an orientation to the Senate, explaining its role in University governance, and the way it operations. The presentation is available on the Senate website under "Proposals Before the Senate" and at <https://georgetown.box.com/s/bhp5y0lbov6937iyhese6e94uga9ku9c>.

Friendly Amendments

Motion # 9: The Senate will continue its practice of accepting friendly amendments.

Aye	Nay	Abstain
29		2

Adjournment

Motion #10: Motion to adjourn meeting.

Aye	Nay	Abstain
15		

The meeting was adjourned at 6 pm.

Submitted by:
Harvey J. Iglarsh
HI/WAD/jhg

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