MINUTES OF THE GEORGETOWN UNIVERSITY FACULTY SENATE
Thursday, December 12, 2013, 4:00 p.m.
Leavey Program Room
(approved Jan. 22, 2014)


GUESTS: Catherine Gutman-McCabe and Iris Wong (Outside Counsel), Asiye Kaya (CGES), Rosemary Kilkenny (VP, Institutional Diversity & Equity), Adriana Kugler (Vice-Provost for Faculty), Erik Smulson (VP for Public Affairs and Sr. Advisor to the President).

The meeting was called to order by Wayne Davis, Faculty Senate President at 4:10 p.m.

Approval of Minutes

Motion #1: The minutes of Nov. 19, 2013 were approved with the following votes:

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<th>Aye</th>
<th>Nay</th>
<th>Abstain</th>
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<td>2</td>
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Open Forum

1. Vice-Provost for Faculty Affairs, Adriana Kugler asked faculty to take a few minutes to fill out the survey on faculty advancement, promotion and tenure.
2. The senators discussed concerns over those members of the senate who are consistently absent from the meetings.

3. The senate also raised the issue of lack of letters/announcements with regards to pay raises for the year.

4. Senators who had connected remotely from Doha commented that a procedure for voting, etc. may be helpful when the senate members attend meetings remotely to facilitate participation.

Appointments

Appointments to the following committees were confirmed:

a. Bookstore Advisory Comm: Robert Lieber (Gov), Kurt Carlson (MSB), Linda Van Keuren or Grant Connors (Med. Center Lib)

b. Faculty Club Advisory Comm.: Tony Arend (Gov), David Goldfrank (Hist), Adriane Fudhg-Berman (Physiology & Pharmacology)

c. Banking Vendor Selection Comm: Sandeep Dahiya (MSB)

Motion #2: Appointments approved with following votes:

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<th>Aye</th>
<th>Nay</th>
<th>Abstain</th>
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Policy Revisions

IDEAA Grievance Procedures (with proposed revisions),
Policy Statement on Harassment (with proposed revisions),
GU Policy on Sexual Misconduct (new)

The EVP for IDEAA, Rosemary Kilkenny, along with Adam Adler and Catherine Guttman-McCabe presented draft policies on harassment and sexual misconduct that are currently being put into place in response to recent Title IX changes, as well as the Violence Against Women Act. They hope to present these revisions to the Faculty Handbook to the Board of Directors for approval in February.

The Senate had numerous questions about the policies, particularly about what was legally required language. Given the volume of questions, it was recommended that a town hall meeting be scheduled before the January 22nd 2014 Senate meeting. It was also requested that at the January 22nd meeting, clean copies of the final drafts be presented. An indication of what language is legally required would also be helpful.

The meeting was adjourned at 6:04 p.m.

LE/WAD/jhg