

Minutes of the Medical Center Caucus of the Faculty Senate

October 2015

Members present: Mark Danielsen (presiding), Daniel Djakiew, Mary Ann Dutton, Robert Glazer, Carlos Suarez, Steve Byers, Eileen Moore, Kathryn Sandberg, Megha Fitzpatrick, Carolyn Ecelbarger

Guests:

Jett McCann, Bill Licemela, Lisa Krim, Miriam Toporowicz, Rhonda Friedman, Edward Healton, Eugenie Dieck, Peggy Compton, Jason Umans, Paul Roepe

Caucus meeting Agenda

- 1 Minutes of September's meeting for approval
- 2 Ed Healton, EVP, will discuss the ongoing analysis of GUMC operations
- 3 Other Business

Minutes

The meeting was called together at 12:09 pm by the Chair, Mark Danielsen.

The EVP of the Medical Center Dr. Edward Healton gave an overview of the mechanisms that have been put in place to review the operations of the Medical Center with the purpose of improving and focusing our efforts in teaching, research and the pursuit of the common good while improving the fiscal status. The overall aim is not to completely replace our current strategic plan but to build and upon it. Dr. Healton recently distributed a letter to the community detailing plans for the next few months.

Eugenie Dieck from Korn Ferry has met with over 100 individual members of the Medical Center to gain a perspective of the problems of the past and possibilities for the future of the Medical Center. She presented an initial written description of the issues that she believes are most widely shared. Eugenie and Ed Healton asked that the document be kept confidential as they did not want this draft document to influence future discussions with small groups. These small groups were described in Dr. Healton's letter and will involve groups of around 10 people and discussions will be ordered around themes. To date over 100 people have signed up for these 90-minute meetings. There will be a community meeting to discuss the findings on Friday October 30th 2:30 - 4:00 pm in the research building auditorium.

Some suggestions from meeting participants were to:

- 1 involve the alumni from the Medical Center
- 2 focus on things the medical center has control over as opposed to the University
- 3 involve the decision makers in the University as a whole in the process
- 4 include faculty from other campuses in the small groups although others suggested that this might be too early in the process and thus disruptive
- 5 obtain data on medical center priorities such as fundraising plans
- 6 obtain granular data on research funding
- 7 examine cross campus faculty interactions (Dr. Healton said that there is a new agreement between the campuses for joint faculty appointments)
- 8 obtain data on how much teaching supports research
- 9 offer Med Center input into the new GU-MedStar agreement (Dr. Healton said he was interested in faculty feedback on this issue)

Dr. Heaton announced that there is a new agreement between the campuses for joint faculty appointments that are jointly funded. There will also be cross-campus funding for small pilot grants. He suggested that Mary Glasscock come back to the caucus to discuss in detail the financial results from last year. He said that there will be new management software for clinical trials. He also announced that the Budget Oversight Committee will be charged with examining the current faculty compensation plan. It will determine if the plan has been implemented effectively, and whether there is sufficient transparency and parity. It will also determine the goals of the plan.

The meeting was adjourned at 1:15 pm.