

GUMC Caucus Minutes March 2015

The minutes for February 2015 were approved

## **Lisa Boyle**

Lisa discussed 3 main topics

### **Organizational design and Structure of MedStar**

MedStar is a \$4.5 billion enterprise. MedStar health is one of largest not for profit health systems in the country. It comprises 10 hospitals in the Washington-Baltimore area with 210,000 inpatient visits. It employs 1700 physicians and 30,000 associates. There is a large ambulatory initiative with 10 prompt care sites, 3 multi-specialty sites with two more opening this year and 2 planned big box sites, one in DC and one in Baltimore. There were 4 million outpatient visits last year. It employs 1,700 physicians and 30,000 associates.

The organizational structure is of fairly traditional design. Ken Sammet, the CEO, is a life-long employee who started as a resident at Washington Hospital Center. There are 7-vice presidents. Dr Joy Drass is the Chief Operations Officer and was formerly President of Georgetown Hospital. Dr Steve Evans is the Vice President for Medical Affairs at MedStar and was formerly Chief Medical Officer at Georgetown Hospital. Each hospital's president reports to Dr Drass. MedStar Health board includes Dr DeGioia.

Dr Goldberg has 7 vice presidents including Lisa Boyle who as Chief Medical Officer reports to both Dr Goldberg and to Steve Evans. Lisa Boyle is in charge of Graduate Medical Education, the chairs of clinical departments, risk management, MedStar Physician of the Future Course, continuing medical education, health care referral, risk management, utilization review care management, bloodless medicine and surgery, medical staff affairs and quality and safety.

Most Chairs are both academic and clinical chairs. Pathology and emergency medicine have separate academic and clinical chairs. Recruitment of chairs involves both MedStar and Georgetown University.

The GU Hospital board comprises Medical and lay members including Dr Federoff who also nominates other board members.

The question of faculty development was raised. Jamie's is in charge of faculty development. An annual evaluation has been created where chairs go over the academic development of their faculty with Lisa Boyle. Some chairs are very good at managing academic development, while some are not. There is a very vigorous onboarding system for new faculty which includes faculty development. Dr Boyle praised the Georgetown university faculty affairs office. Protected time is essential and most people have some protected time for research, education and administration. Some departments do this better than others with surgery having an exemplary model.

### **Research and innovation**

MHRI has an annual budget of \$27 million. It employs 245 associates, 370 PIs and 1000 personnel trained in research. There 1033 open clinical research trials. Top 15% in research funding from NIH.

### **MedStar institute for Innovation (MI2)**

Mark Smith is the academic chair of emergency medicine and is the chief innovation officer. They run the simulation and training center for all level of medical training. Rebecca Evangelista is the Medical Director. MI2 also runs the National Center for Human Factors Engineering.