

University Faculty Senate Medical Center Caucus

Agenda and Minutes of Monthly Caucus Meeting, Tuesday April 6th, 2014

Members present: Mark Danielsen, Mary Ann Dutton, Daniel Djakiew, Ladan Eshkevari, Rebecca Evangelista, Robert Glazer, George Luta, Eileen Moore, Prosper N’Gouemo, Cesar Santos, Ken Tercyak, Miriam Toporowicz, Scott Turner, Rhonda Friedman, Pamela Saunders, Andrea Singer, Maria Luisa Marquez, Christine Colie, Vanessa Sheppard, Carolyn Ecelbarger, Cesar Santos, Andrea Singer

Members absent: Christine Colie, Karen Gale, Daniel Djakiew, Mary Anne Dutton, Carolyn Ecelbarger,

Guests:

Elliott Crooke, Jett McCann, Jan LaRocque, Joe Berman

Agenda

- 1 MedStar gain-share distribution
- 2 University services and the block grant
- 3 Rank and Tenure and Team Science
- 4 Magis Nominees
- 5 Caucus Election
- 6 Other Business

MedStar GainShare

There was a general agreement that the Gain-Share should be used for what it was originally designed to do, namely invest in research and education at the Medical Center. The use of the Gain-Share to reduce the Medical Center deficit was not viewed as investment in the Medical Center. The caucus agreed that David Rubenstein and Chris Augustini should be invited to a special caucus meeting that would be open to all faculty members in the Medical Center. The caucus agreed to set up an online petition to demonstrate faculty support for the generation of a quasi-endowment.

Block Grant

All faculty members present felt that the Medical Center is being overcharged for services (the “block grant” is the money that is charged to all three campuses for services). The caucus agreed that the caucus should consider an outside audit. A possible auditor has been identified who will be approached to give us a quote. The caucus agreed that it should petition Wayne Davis to organize a block grant review by the University Budget Committee.

Magis teaching Award

This year all ten nominees were male. The caucus found this disturbing, as the Magis society is already very male dominated. It was agreed that we need to find out what the rules of the society really are and then we can suggest a mechanism to make the society more inclusive. Dr. Crooke agreed to get a list of every faculty member that is eligible. The rule of 20 years service appears to be a large determinant in the gender bias. Dr. Danielsen agreed to start a dialog with Dr. Mitchell.

Team Science and promotion and Tenure

The caucus agreed that Faculty affairs should develop guidelines for team science contributions by faculty who are coming up for promotion and tenure. There was a general belief that the University Committee on Rank and Tenure (UCRT) did not have a great understanding of the importance of team science. It was agreed that George Luta and Elliott Crooke should work together to generate a system that would adequately describe the Team Science efforts of scientists. It was pointed out that the CTSA grants require a process to promote team science.

There was concern that the Committee on Appointments and Promotions (CAP) may not be the ideal way to generate dossiers for consideration by UCRT

Elections

Jan LaRocque is the next nursing school representative to the caucus as Ladan Eshkevari is stepping down.

Elections are in process. Email distribution to MedStar faculty is not working well. Miriam will follow up.

The idea of having appointed caucus mentors was discussed.