University Faculty Senate
Medical Caucus
Agenda and Minutes of Monthly Caucus Meeting, Tuesday October 1st, 2013

Approved by the caucus on November 5, 2013

Members present: Mark Danielsen (presiding), Daniel Djakiew, Rebecca Evangelista, Alexei Kondratyev, Mary Ann Dutton, Carolyn Ecelbarger, Karen Gale, Robert Glazer, George Luta, Maria Luisa Marquez, Eileen Moore, Prosper N’Gouemo, Cesar Santos, Vanessa Sheppard, Miriam Toporowicz, Scott Turner, Ladan Eshkevari, Pamela Saunders.

Members absent: Christine Colie, Andrea Singer, Ken Tercyak

Guests: Rhonda Friedman, Jett McCann

Agenda
1. Approval of the minutes from September
2. Future planning at MedStar - Guests, Jamie Padmore and Neil Weissman
3. Faculty mentoring survey results
4. Updates from the Faculty Affairs Office - Guest, Elliott Crooke
5. Selection of a faculty member for the Faculty Development Committee
6. Selection of a faculty member for the Executive Committee
7. Campus-wide elections for faculty members of the executive committee
8. Update on meetings with Drs. Goldberg and Federoff
9. Old/New business

Minutes
The meeting was recorded and called to order at 12:04 pm by Mark Danielsen.

1) The minutes for September were approved

2) Faculty Development at MedStar
Jamie Padmore (VP Academic Affairs for MedStar) and Neil Weisman (President, MedStar Health Research Institute) described ongoing efforts at MedStar for faculty development (Teaching, Research, Scholarship). MedStar has one of the largest GME programs in the U.S. with 1100 residents and fellows at 7 teaching hospitals and 80 accredited programs. Most activity is occurring at GU and WHC. The GME programs are viewed as a way of recruiting and then retaining the brightest and best physicians. Research at MedStar is in the 30 to 40 million-dollar range with 60% federal and 40% commercial. However, there are approximately 4 times the number of commercial projects to federal projects. There are 175 PIs and 300 support staff. Details can be found at https://www.medstarhealth.org. MedStar is currently undergoing an internal reorganization to increase academic activities:
   • A science advisory board has been created
   • An educational advisory board will be created
   • An academic value proposition is being created (specialized faculty tracks, dedicated compensation)
3) **Faculty mentoring survey results**
The survey results were shared with the caucus, further discussion was postponed to a future meeting.

4) **Elliott Crooke gave an overview of faculty development activities.**
   - Priscilla Furth has taken over as Associate Dean for Faculty Development. She will present to the caucus in December.
   - He reminded the caucus of the upcoming Medical Center Convocation on Nov 12, 2013.
   - [http://gumc.georgetown.edu/events/convocation/](http://gumc.georgetown.edu/events/convocation/)
   - There was discussion that the date of the convocation overlaps with the Neuroscience meeting and last year the overlap was with the AAMC meeting. Elliott stated that there was due diligence but that due to the schedules of the major players, there was no opportunity to schedule a convocation that did not overlap with major scientific meetings.
   - The salary equity process is continuing; input on faculty potentially affected is currently being sought from chairs.
   - On the recommendation of the Diversity Task Force, a new position is being formed “Associate Dean for Diversity”. Dr. Crooke will present details of the position to the caucus in December.

5) **Nomination to the Committee on Faculty Development**
A list of candidates who volunteered to serve on this committee can be found in the appendix. After a discussion of each candidate, Gholam Motamedi and Paul Roepe were put forward as possible senate nominees. As Gholam received 5 votes, and Paul 10 votes, Paul Roepe became the senate nominee to the committee. He has since accepted the nomination.

   It was recommended that the committee create an ex officio position on the committee for Jamie Padmore and for others in her position at MedStar in the future.

   The caucus recommended that the committee contain at least one representative from the School of Nursing and Health Studies.

6) **Selection of a faculty member for the Executive Committee**
Miriam Toporowicz was nominated unanimously.

7) **Election of Faculty to the Executive Committee**
The caucus agreed to run the election. Nominees will be sought first and then an election will be held. Nominations and elections will be held on a sector-by-sector basis. Any faculty member that receives at least 2 nominations from faculty members within their own sector (GU basic science departments, GU clinical departments, MedStar clinical departments) will move forward to the election. Faculty can only vote for faculty in their own sector.
8) **Updates**
Maria Marquez discussed a meeting with Dr Goldman and Mark Danielsen discussed his meeting with Dr Federoff. Dr Federoff agreed to ask the Budget Advisory Committee to look at faculty compensation at the medical center.

9) **Other business**
**Chair of Pediatrics.** General dissatisfaction with the current outcome of the search for the next Chair of Pediatrics was expressed. It was suggested that Dr. Federoff take a more active role in the selection process to ensure that the academic mission of the department is not compromised.

The meeting was adjourned at 1:30 pm

**Appendix**

**Candidates for the faculty development committee**

Kamal Datta, M.D.,
Associate Professor,
Department of Biochemistry and Molecular & Cellular Biology,
Georgetown University Medical Center,

Sivanesan (Siva) Dakshanamurthy, Ph.D.
Associate Professor of Oncology,
Clinical & Experimental Therapeutics Program,
Lombardi Comprehensive Cancer Center
[http://www9.georgetown.edu/faculty/sd233/members.html](http://www9.georgetown.edu/faculty/sd233/members.html)

Paul D. Roepe
Professor of Chemistry
Professor of Biochemistry & Cell. and Mol. Biol.

Vicente Notario
Professor
Director, Division of Radiation Research Co-Leader, Molecular Oncology Program
Molecular Oncology

Radoslav (Rado) Goldman
Associate Professor
Department of Oncology
Georgetown University

Gholam Motamedi, M.D.
Professor of Neurology
Georgetown University Hospital
Department of Neurology, PHC 7

Jamie S. Padmore, MSc
Adjunct Assistant Professor
*Associate Dean, GME & Educational Scholarship | Georgetown University School of Medicine Corporate Vice President, Academic Affairs | MedStar Health*