

Sept 13

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Medical Center Faculty Senate Monthly Meeting - September 3 @ noon

September 2, 2013 6:50 PM

1 Attachment, 2 KB



Georgetown University Medical Center

Medical Center Faculty Senate Monthly Meeting

Tuesday September 3rd 2013
Noon, Warwick Evans Room, Building D

Agenda

1. Approval of the minutes from July
2. Update from the Chair of the Caucus
3. Discussion of a proposal to modify the make up and function of the Executive Committee
4. Nominations/elections to the following committees
 - a. Faculty affairs committee to replace Carolyn Ecelbarger (on sabbatical)
 - b. Research Committee
 - c. Rank and Tenure Committee (to replace Priscilla Furth)
 - d. Budget oversight committee
5. Discussion of the medical center budget
6. Discussion of caucus policy on senators who take a sabbatical
7. Discussion of Dr. Federoff's request for the senate to explore alternatives to the recently proposed salary cuts for newly hired faculty (we have yet to receive a reply to our motion for Dr Federoff to remove this policy from consideration)
8. Old business
9. New business

All members of the faculty are welcome to attend

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Proposed Structure of the Executive Committee

Currently the Medical Center governance structure consists, in part, of three committees that advise the EVP of the Medical Center. These committees are the Medical Center Caucus of the Faculty Senate, the Council of Chairs and the Executive committee. The Caucus and Council of Chairs are active and meet once a month. The Executive Committee rarely, if ever, meets.

The executive committee is currently designed to include representation of every interest group at the medical center. For this reason, many of the members were serving "double duty" as members of the Caucus or the Council of Chairs. In addition, the committee is extremely large. For these reasons, it is difficult to schedule the meeting to allow participation by all the members. The enthusiasm for attending the meeting by some members is low due to discussions that have already been had in the other committees.

For these reasons, it is proposed to amend the governance of the medical center by redrafting the Executive Committee with the following characteristics:

- Approximately 12 members
- The committee will meet only when requested by either the Chair of the Council of Chairs, the Chair of the Caucus, or the EVP of the Medical Center.
- The committee will be chaired by the EVP
- The *raison d'être* of the committee is to provide additional advise to the EVP when the Council of Chairs and the Caucus disagree and to allow the EVP to obtain additional feedback on specific topics of contention.
- The Executive Committee will not be required to approve any policy changes at the Medical Center. Such approvals will rest with the Caucus and the Council of Chairs.
- Membership
 - EVP of the Medical Center – **Chair**
 - Chair of the Caucus
 - Two faculty members appointed by the Caucus
 - Chair of the Council of Chairs
 - Two Chairs appointed by the Council of Chairs
 - Two institute directors
 - Three Deans



Faculty Medical Center Caucus

Tuesday, August 3rd, 2013

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Resolutions passed by faculty at the June 2013 caucus -sponsored town hall meeting:

1. GUMC should re-establish the Financial Oversight Committee according to the framework outlined in the 2002 document describing Medical Center Governance.
2. The faculty request input into the process of allocating bridge funding at GUMC, to insure that funds from sources like MedStar gain sharing are being used optimally to maintain and promote research activities.
3. Given the clear concern voiced in several faculty forums over the past few months, the GUMC administration should clearly state that the proposed Faculty Performance Management Plan is no longer being considered. GUMC faculty are very willing to work to explore other possible plans.

Current status

The Financial Oversight Committee is being created