

## **Minutes of the Medical Center Caucus- 12/04/12**

Dr. William Rebeck brought the meeting to order at 12:06 p.m.

**Members present included:** William Rebeck (presiding), Christine Colie, Mary Ann Dutton, Carolyn Ecelbarger, Ladan Eshkevari, George Luta, Alexei Kondratyev, Ludise Malkova, Maria Luisa Marquez, Prosper N’Gouemo, Andrea Singer, Vanessa Sheppard, Ken Tercyak, and Miriam Toporowicz.

**Members absent-** Parag Bhanot, Mark Danielsen, Rebecca Evangelista, Karen Gale, Eileen Moore, Michael Pishvaian, and Scott Turner.

**Guests:** Elliott Crooke, Miriam Markowitz, Rhonda Friedman, Howard Federoff

### **Agenda:**

1. Update on GUMC Operations – Miriam Markowitz (Chief Operating Officer) gave an update on operations at GUMC. \$500,000 has been directed to security improvements, such as outdoor cameras, lighting in parking lot G and IT network work. The Proctor Harvey lecture room construction project is going well. The greening initiative is progressing, involving increasing recycling, a freezer replacement program and digitizing dark rooms to replace film developers. A new employee orientation specific for GUMC has been added.
2. GUMC Executive Vice President - Howard Federoff updated the caucus about several issues:
  - a. Planning for GUMC. Howard met with Forest City about the planning of Georgetown for a separate campus, as outlined in the recent GU neighborhood plan. MedStar will stay on the GUMC campus. Before developing a new campus, Georgetown could decide to build on the GUMC campus to alleviate on-campus housing needs, which would negatively impact GUMC. There might also be building that could impact where MedStar can build in the near future, specifically concerning parking lot A. However, Forest City is at early stages of collecting information.
  - b. Medstar: MedStar hired a pulmonary oncologist from the National Cancer Institute, Guisepe Giaccone. He is now the associate firector for clinical research at Lombardi, and is developing a clinical network across multiple hospitals. It is hoped that these developments could help promote collaborations and clinical trials with GUMC.

MedStar announced that gain sharing would occur with Georgetown this year, involving a payment of between \$13 and \$17 million to Georgetown. Howard stated his strong opinion that this payment should be invested in research at GUMC. Currently the university invests in GUMC every year, and this gain sharing money may go to simply reducing that yearly investment.

Stuart Bondurrant interviewed various members of GUMC and MedStar to define the position in the Strategic Plan on a vice president for clinical academic affairs. It would be a position of real authority, and candidates will be identified soon. Howard felt that GUMC and MedStar were working well together recently, as evidenced by this interaction.

c. The caucus noted some continuing problems with the MedStar treatment of GUMC clinical faculty, with no shared governance, opaque processes on decisions affecting faculty, and no financial benefits for faculty members. Howard concurred about the lack of consultation on recent decisions, such as the decision to move the Pediatrics Department off campus.

d. There is a new GUMC communications director: Todd Bentsen, joining GUMC after jobs at the Society for Neuroscience and the Association of American Medical Colleges.

e. The Center for Education Innovation, part of the Strategic Planning Initiative, is moving forward, with a recent retreat of 30 people. There are efforts to address needs in the health care professions. GUMC will offer a doctorate in Physical Therapy, although details of how that will be administered need to be worked out. New comprehensive clinical teams will need to be developed, in response to changes in the health care laws. Work with MedStar is ongoing to define what areas of training will need to be developed. There may need to be a Department for Clinical Education at GUMC to house education programs.

f. The University-wide Initiative on Technology Enhanced Learning (ITEL) was announced underscoring the University's commitment to developing digital tools for innovative pedagogy. This work will be supported through a partnership with EdX.

g. Howard is receiving final recommendations about a prospective change to the definition of the financial commitment associated with tenure. Those recommendations will be presented to advisory groups over the next year for review, discussion, and editing.

h. Hackensack Health Center is establishing a relationship with the Lombardi Cancer Center to develop a bone marrow transplant program here. Currently GUMC is working with 6 physicians there. Over the longer term, GUMC may partner with them to develop a medical school in New Jersey.

i. In response to a question on the issue, Howard stated that multi-year contracts can be offered at GUMC, although he will consider the stature of the researchers as the most important component of the decision to offer the contract.

3. Minutes- Minutes from the November meeting were approved.

4. Georgetown University Animal Care and Use Committee - In the previous few weeks, Bill Welsh had been nominated for the senate representative for GUACUC. This nomination should have been offered to the caucus via e-mail asking for approval, but the caucus nomination was approved after the fact.
5. Gain Sharing - There was a discussion about how the caucus should respond to the news about gain sharing from MedStar, and how that money will be apportioned. It was decided that the caucus should make a formal statement about what the GUMC faculty think should be done with this money, and have that presented to President DeGioia.
6. Other news. It was suggested that we invite to the caucus Bob Groves, the new Provost of the main campus, as well as the new communications director, Todd Bentsen.

Elliott Crooke requested a senate representative for a new committee on salary equity at GUMC, and the caucus approved George Luta. The committee will begin its work almost immediately and have some analysis ready in February.

There will be no meeting in January.

7. Meeting adjourned at 1:30