Minutes of the Medical Center Caucus - 11/06/12 November 2012
Dr. William Rebeck brought the meeting to order at 12:05 p.m.

Members present included: William Rebeck (presiding), Mark Danielsen, Carolyn Ecelbarger, Ladan Eshkevari, Rebecca Evangelista, George Luta, Alexei Kondratyev, Ludise Malkova, Eileen Moore, Prosper N’Gouemo, Andrea Singer, and Miriam Toporowicz.

Members absent- Parag Bhanot, Christine Colie, Mary Ann Dutton, Karen Gale, Maria Luisa Marquez, Michael Pishvaian, Vanessa Sheppard, Ken Tercyak, and Scott Turner.

Guests: Elliott Crooke, Peggy Compton, Gloria Massaro, David Rubenstein, Chris Augustini, Howard Federoff

Agenda:

1. Discussion with Georgetown University Chief Operating Officer – Chris Augustini (Georgetown University Senior Vice President and Chief Operating Officer) came to discuss financial issues relevant to the medical center. Tactical planning is going on now relevant to investments in all parts of the university, including GUMC. Recent discussions with the Georgetown neighborhood have provided an opportunity to plan some long range goals, rather than simply responding to immediate concerns repeatedly. Forest City Washington has now been hired to collect information about spaces that Georgetown could grow into in the coming years (the “next 100 acres”). They will be meeting members of our community to help them organize and understand our current footprint. From their website: “As an office, Forest City Washington specializes in mixed-use, residential and military housing development, with demonstrated skills in public-private partnerships and adaptive reuse.” Representatives of Forest City have met with Howard Federoff already and will meet with faculty members as they explore how the current campus constrains us. They will also meet with representatives of MedStar over the next two months, to help integrate new plans, including whether there is a new hospital building on campus.

Currently, the University is conducting a condition assessment of facilities across campuses to determine how to efficiently spend our resources. This assessment should be completed within one year. This department within the office of the Senior Vice President and COO is looking for a new leader. The plans will integrate with academic planning, and will receive input from Howard Federoff and Bob Clarke about priority needs of GUMC.

There was a question about the block grant, and Chris Augustini said he would get back to GUMC with more information about its composition. There was a question about the low level of pay for some faculty members at GUMC. The university did not seem likely to get involved in this problem,
but Howard Federoff said that there was a GUMC subcommittee looking into pay inequities.

2. **Introduction**- Peggy Compton was introduced to the medical center caucus. She is a professor in the School of Nursing and Health Studies, and is already working on the teaching workload committee and the graduate education committee. Her interests include team training and inter-professional interactions.

3. **Minutes**- Minutes from the October meeting were approved. It was noted that Mark Danielson is the caucus representative to the search committee for the chair of Pediatrics.

4. **Old business** – The EVP of the medical center now has the ability to offer multi-year contracts, based on a plan developed by the medical center caucus and other members of the GUMC community. There is an oversight committee for this process that will need to be established as offers of these contracts are made.

   A compensation committee will need to be charged after Thanksgiving to analyze data from GUMC to identify outliers. George Luta volunteered to serve on this committee.

   The Conflict of Interest committee also needed a senate representative; Carolyn Ecelberger and Jack Chirikjian were suggested as possibilities.

5. **Meeting adjourned at 1:17**