

Minutes of the Medical Center Caucus- 12/06/11

Dr. William Rebeck brought the meeting to order at 12:05 p.m.

Members present included: William Rebeck (presiding), Mark Danielsen, Carolyn Ecelbarger, Ladan Eshkevari, Karen Gale, Mira Jung, George Luta, Alexei Kondratyev, Ludise Malkova, Maria Luisa Marquez, Prosper N’Gouemo, Vanessa Sheppard, Offie Soldin, and Miriam Toporowicz.

Members absent- Parag Bhanot, Christine Colie, Mary Ann Dutton, Rebecca Evangelista, Eileen Moore, Michael Pishvaian, and Andrea Singer.

Guests: Rhonda Friedman, Scott Turner, Yvonne Hernandez, Jagmeet Kanwal.

Agenda

1. Minutes from November Meeting- Minutes were approved.
2. Adam Myers- Dr. Myers presented an overview of the post-graduate collaborative programs with George Mason University.
 - a. These programs, one a certificate program and one a master’s program in Physiology, are part of a larger, growing collaboration between GUMC and George Mason, which includes research as well as medical education initiatives.
 - b. The current courses involve about 10 faculty members from GUMC. Some teaching involves direct contact with students, and some involves broadcast of lectures originally given at GUMC for students here. Broadcasts use the Echo360 system, which records whatever is shown on Powerpoint or a Smartboard and the faculty member’s voice. The faculty members receive minor monetary teaching incentives, and those who travel to the Prince William County campus receive per diems. The choice of faculty members to invite for teaching is made with input from department chairs.
 - c. There was a discussion about the ownership of teaching materials that are generated for these “distance learning” endeavors. Part of the discussion revolved around other ways this system could be used: as a study guide for students; for students who miss lecture; pre-recorded lectures could be used if a faculty member was not able to present. The system could also be used to present material to students before lectures, and then lecture time could be spent on problem solving, examples, questions, etc. There was a question about whether there was a university policy about these issues.
 - d. There was discussion about how distance learning programs impacted GUMC. The Nursing and Health Studies program has recently launched an on-line graduate program through 2tor. Clinical faculty expressed concern about whether income from these programs would

be returned to departments to reward teaching. Dr. Myers reported that of the profits, one third went to the Research Dean, one third went to the GUMC EVP, and one third went to the departments of BGRO.

- e. The George Mason programs are contributing students to GUMC programs, with about half the certificate program students continuing in the Special Master's Program in Physiology.
3. Hiroshi Nakai and Herb Herscowitz- Drs. Nakai and Herscowitz provided an update about the Committee on Appointments and Promotions (CAP). One major change recently has been in soliciting letters from external reviewers. The department chairs now make a confidential list of potential reviewers, and at least half of the reviewers should come from this list (the recommendation for this change came from the University Committee on Rank and Tenure (UCRT)). CAP then asks whether the reviewer is willing to review the promotion/tenure packet, and will FedEx the materials only if the reviewer agrees. CAP also now provides an honorarium of \$250 for external reviewers. CAP needs at least three reviews, and the response rate has been improved with these changes.

There was also a discussion of whether there was enough recognition of collaborative or team science. Material on the GUMC website about Faculty Tracks did not reflect the importance of team science in all tracks, and Dr. Herscowitz would look at that material.
<http://gumc.georgetown.edu/evp/facultyaffairs/facultytracksandapplicationforms/universitytracks/>

For evaluation of promotions and tenure decisions, at least two CAP members are assigned to present the application. For clinicians, at least one of these individuals will also be a clinician. The vast majority of positive recommendations by CAP are approved by UCRT and President DeGioia.

4. Chair report- Dr. Rebeck brought up again the need to develop a recommendation for the EVP about which GUMC appointments should have input from the medical center caucus. There is discussion in GUMC about having a town hall in the Spring semester about graduate education. Finally, the EVP would like to come to the February caucus meeting to discuss multi-year contracts.
5. Meeting adjourned about 1:35