

**University Faculty Senate  
Medical Caucus  
February 15, 2001**

**Minutes**

**Present**

Cole  
Haramati  
Kromer  
Massaro  
McGrail

**Excused**

Myers

**Guests**

Michael Lumpkin (Physiology)

Three agenda items were discussed.

I. Dr. Gloria Massaro gave a brief report on the activities of the Faculty Evaluation Committee (Dr. Lumpkin is also a member of this committee). The charge of the committee is to develop a new evaluation form to be employed across the Medical Center. The committee wishes to develop a constructive document that can be used as a tracking mechanism to assist faculty with their rank and tenure. The committee is in the process of finding out how other universities undertake faculty evaluation. It has been suggested that the second page of the current evaluation form that categories the performance of the faculty member as 'satisfactory, exceptional' etc., be discarded and replaced by a summary paragraph describing the strengths and weaknesses of the faculty member. It is felt that clinical faculty may require two forms of evaluation, one for clinical performance and a second for scholarship, teaching and service. This could then serve as a mechanism by which the faculty member could clearly demonstrate and justify 'academic undertakings'. It was pointed out that there is currently no accountability for the \$7.3 million that is being transferred to MedStar Health to provide clinical teaching. An academic evaluation form could serve, in part, to address this issue.

I. Concern was expressed as to where decisions concerning space allocation were being made now that there is no Dean of Research. It appears that Jamie Reuter is solely responsible for space. Currently the Basic Science chairs are in the process of recommending the formation of a space committee that includes Basic Science faculty with significant research programs. It was argued that researchers based in clinical departments ought to be included in the membership of any 'space committee'.

It was recommended that the Caucus chair should request that Dr. DeGioia and Jamie Reuter be invited to the next Caucus meeting to discuss space issues.