

Draft Minutes

March 01, 2000 Meeting

Medical Center Caucus

Present:

Medical Center Senators

Cole (Co-chair), Danielsen (Secretary), Evans, Haramati, Hauser, Glazer, Kromer, , Myers, O'Donnell, Sanz, Spiegel, Tracy (Co-chair)

Guests

Arend, Bates, DeGioia, Massaro, Subramanian, Lauerman, Mcgrail, Regan.

Absent

Breall, Collea, Harter, Nelson, Zuccarelli,

The meeting was called to order at 5 p.m. by the Co-Chair, Dr. Tracy. The following items were discussed:

Senate Elections

Senators Tracy, Myers and Cole agreed to coordinate the senate elections.

The term of the following senators expires in Spring 2000:

Basic Science: Michael Cole, Lawrence Kromer

Clinical Science: Jeffrey Breall, William Harter, Gabriel Hauser, David Nelson

Committees.

The caucus agreed to solicit nominations from the faculty at large to fill committee vacancies (i.e. senate appointees). The caucus will also develop a list of nominees. The caucus will decide by a vote of the caucus who should be offered the committee posts.

Senator Tracy will develop a list of vacancies which will be placed on the Web by Danielsen.

Governance

There was an extended discussion of the Governance reports put forward by the Pentecost and Arend committees. Most of the discussion centered around the role and composition of the executive faculty. It was pointed out that in both reports the executive faculty committee would consist mainly of administrators and chairs of medical departments. There was great concern

by some of those present that MedStar employees would play a significant role in Medical Center governance.

There was also a spirited discussion on whether MedStar employed physicians who also held a faculty position would have the same rights and privileges as regular full time faculty.

The following resolution was passed unanimously:

All current and future appointments to the faculty of the School of Medicine should be contingent on the individual being involved in academic activities (education and/or research) at the School of Medicine. Employment by MedStar is not grounds for automatic continuation of (or new) appointment to the faculty of the School of Medicine.

It was agreed to call for a Medical Center town meeting to discuss the reports.

DeGioia agreed to find out which parts of the Academic agreement with MedStar could be made available to the senate.

DeGioia agreed to check with Wiesel whether he still planned to honor current faculty contracts.

Wording of the New Medical Practice Contract

It was brought to the attention of the Medical Center caucus of the faculty senate, the "statement of applicant" that clinical faculty are being requested to sign for reappointment. There are two sections which raised concern.

a The first states:

"I understand that exclusion or suspension from participation in Medicare, Medicaid or any federal or state health care program, failure to comply with GUMC policies and procedures, including but not limited to Medical Staff Bylaws, rules and regulations ... constitutes cause for denial of appointment or cause for summary dismissal from the medical staff..."

b The second states:

"I understand that failure to comply with the GU Compliance Plan constitutes for denial of appointment or dismissal..."

Both of these statements are broad and taken literally could result in dismissal for even minor infractions. It is likely that many clinical faculty are not aware of all of the bylaws, nor of the details of the compliance plan.

A resolution was passed by the medical center caucus requesting a stay in execution of these applications for those who have not signed and that no actions be taken against those who have signed pending review of the document. The medical center caucus also requested that the issue be brought to and discussed by the steering committee of the faculty senate.

The caucus passed the following resolution:

The medical center caucus requests a stay in execution of "statement of applicant" contracts for reappointment for those who have not yet signed, and that no actions be taken against those who have signed pending review of the document. The medical center caucus also requested that the issue be brought to and discussed by the steering committee of the faculty senate.

Caucus Meetings

The Medical Caucus will meet the first Wednesday of each month at 5:00 - 6:30 p.m. in the Physiology conference room. The dates will be:

April 5

May 3

June 7

July 5

Addendum

An updated copy of the Arend report was added to the Web site Friday, 10th March.