MINUTES OF THE GEORGETOWN UNIVERSITY FACULTY SENATE
Tuesday, January 20, 2015 4:00PM
Murray Room, Lauinger 5th Floor
(approved March 16, 2015)

PRESENT: Boettcher, Bronstein, Cumby, Danielsen, Davis, De Fina, Donohue, Engler, Ernst, Eshkevari, Glazer, Goldfrank, Groves, Hinkson, Hyams, Iglarsh, Kamrad, Kertesz, Kirkpatrick, LaRocque, Marquez, Moran-Cruz, Mulroney, Natarajan, O’Connor, Salles-Reese, M.Shaw, Sonbol (?), S.Turner, T.Walsh

ABSENT: Abusharaf, Anderko, AREnd, Augustini, Benson-Allott, Berlinerblau, Bloch, Byrne, Celenza, Cohn, Colie, Diamond, Djakiew, Donoghue, Dutton, Ecelbarger, Evangelista, Federoff, Feiner, Gillis, Harris, Kessler, Kupke, Lamm, Leister, Lieber (sabb, spr. 2015), Luta, McCabe, Mezey, Montgomery, Moore, Morales-Front, Patel, Pellathy, Pfeiffer (sabb, spr. 2015), Pinto, Reardon-Anderson, Roshwald, Ross, Sadowska, Sandberg, Santos, Saunders, Sheppard, Singer, Steenhuisen, Tercyak, Thomas, Treanor, Tsung, J.Turner (sabb, spr. 2015), Vroman, Withy, Young

GUESTS: Debbie Barrington (Human Science, School of Nursing & Health Studies), Jay Gruber (Chief of Public Safety), Artemis Kirk (University Librarian), Robin Morey (Vice President for Planning and Facilities Management), Miriam Toporowicz (Pediatrics and International Health Programs)

The meeting was called to order by Wayne Davis, Faculty Senate President, at 4:02 p.m.

Approval of Minutes

Motion #1: The minutes of December 17th, 2014 were approved with the following votes:

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<tr>
<th>Aye</th>
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Open Forum

No one participated in the Open Forum

Vehicle Parking and Community Planning

Robin Morey gave an update on the new vehicle parking, circulation and continued construction planning of the University. The desire to make the footprint of the University more sustainable, green and pedestrian and biker friendly were all discussed. Robin will provide the Senate with the power point slides he used to give the presentation. Any queries, comments and input should be sent directly to the office of planning and facilities management at http://facilities.georgetown.edu.

Committee Appointments

a. A replacement for Peter Pfeiffer on the Main Campus Executive Faculty is needed during his Spring 2015 sabbatical. Bob Cumby was appointed and approved.

b. One faculty member for an ad hoc Student Employment Experience Committee, charged to make recommendation by September 2015 on ways to strengthen the student employment experience. Cal Watson, Director for Business Policy and Planning, and chair of the Advisory Committee on Business Practices (ACBP), has recommended Joe McCartin (History), a member of the ACBP whose academic specialization is labor.

Motion #2: The two committee appointments were approved with the following votes:

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<th>Aye</th>
<th>Nay</th>
<th>Abstain</th>
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<td>Vote</td>
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Proposed Changes to Family Care Leave Policy

The Family Care Leave policy was moved from the faculty handbook benefits section V to section III.C.10-“Absence and Leave”. It was discussed that the rest of section V be replaced with a link to the Office of Faculty and Staff Benefits website.

A clarification was made, that the statement:

“If the faculty member has used less than four months of Family Care Leave, and a new situation arises requiring use of Family Care Leave, the faculty member may ask to use the remaining time. This request may be denied if the faculty member’s absence would seriously diminish his/her department’s functioning. The faculty member may appeal such a denial to the appropriate Executive Vice President.”

implies a time limit. It was discussed that this should this be within a calendar year.
Other changes to the policy were felt to be substantive enough to table until the wording was revised and brought back to the Senate.

The Senate moved to change where the policy is housed.

The Senate moved to table discussion of verbiage change.

Motion #3: the proposed changes were approved with the following votes:

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<tr>
<th>Aye</th>
<th>Nay</th>
<th>Abstain</th>
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Family and Medical Leave (FMLA) Policy

New legal requirements dictate a revision to the FMLA policy concerning military families and combines separate statements currently in the benefits section, V of the Faculty Handbook and in the HR Policy Manual. The newly revised policy would be moved to section IV of the Handbook, titled “Other Policies Governing Employment at Georgetown University”.

Motion #4: to move FMLA Policy from Sec. V of Faculty Handbook to Sec. IV of the Handbook was approved with following votes:

<table>
<thead>
<tr>
<th>Aye</th>
<th>Nay</th>
<th>Abstain</th>
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The meeting was adjourned at 5:38 p.m.

LE/jhg