

Medical Center Caucus of the University Faculty Senate

Minutes of the 12 December 2002 meeting

Senators: Adi Haramati (presiding), Kevin Cleary (minutes), Rhonda Friedman, Karen Gale, Robert Glazer, Gabriel Hauser, Jeanne Larsen, Gloria Massaro, Aziza Shad, Johan Suyderhoud, Kate Taylor, Joseph Verbalis, Leslie Walker

Absent: Robert Clarke, Larry Kromer, Joseph Collea, Luis Sanz, McGrail

Excused: Mark Danielsen, Anne O'Donnell,

Guests: Jane Blumenthal, Dahlgren Memorial Library
Kathryn Sandberg

Meeting was called to order at 5:10 pm.

1. Jane Blumenthal gave an update on the library building plans. The vision is to create multi-use space that becomes the intellectual heart and physical center of the medical campus. Ayers Saint Gross architects have been retained to conduct a feasibility study and draft a plan. There are three alternative floor plan proposals. This process will be finished soon and fundraising will become the major issue. There were some concerns by the faculty that more space could be made available for browsing and reading journals.
2. The change in executive leadership at GUMC with Dr. Gainter stepping down was discussed. The question came up as to whether a town meeting with Dr. DeGioia is needed. It was suggested that there was no need to have a town meeting immediately, but that a town meeting when we return in January would be useful.
3. The caucus has been requested to make a recommendation for two Senate Representatives to the search committee for the chair of ob-gyn. Kathryn Sandberg and Joseph Verbalis were unanimously selected to be these representatives.
4. Kathryn Sandberg gave an update of her committee's work on a new research incentive/facilitation plan. She noted that there are other incentive plans being developed as well. The average tenure-track faculty member covers 50% of their salary from grants. The goals of her plan are to increase research dollar revenues. Another goal is to provide incentives when recruiting new faculty since many of our competitors provide such

plans. A third goal is to facilitate faculty research efforts by providing GD accounts for discretionary funds. There are two components to the plan: 1) a salary coverage component and 2) an indirect cost recovery component. It was noted that this plan will have to formally come to the faculty senate for review before it can be made policy.

The meeting was adjourned at 6:30 pm.