

# Medical Center Caucus of the University Faculty Senate

## Minutes of the 9 October 2002 meeting (Revised 10-31-02)

**Senators:** Adi Haramati (presiding), Kevin Cleary (minutes), Robert Clarke, Rhonda Friedman, Karen Gale, Robert Glazer, Gabby Hauser, Jeanne Larsen, Gloria Massaro, Johan Suyderhoud, Kate Taylor, Joseph Verbalis, Leslie Walker

Excused: Aziza Shad, Robert Clarke, Larry Kromer, Mark Danielsen

Absent: Joseph Collea, Kevin McGrail, Anne O'Donnell, Luis Sanz

Guests: Dan Davis, Associate Dean for Educational Planning and Evaluation; Herb Herscowitz, Associate Dean for Faculty Affairs

Meeting was called to order at 5:05 pm.

1. It was suggested that we add the names of absent and excused senators to the minutes. Absent senators are those that did not attend any part of the meeting. Excused senators are those that let Adi know they could not attend the meeting. We will not mark those who are late as tardy, although this motion was entertained
2. Dan Davis discussed the LCME progress for re-accreditation of the school of medicine. A number of standards that used to read "should" now read "must". A number of new standards were also included. The self-study process began in October 2000 (this is not a misprint!). The LCME is focusing on the objectives for the educational program and assessment of student performance. The self-study committee is now in the process of completing data gathering and drafting the final summary report. The site visit occurs 23-27 February 2003. More information can be found on the medical school website at:  
<http://data.georgetown.edu/schmed/ead/gu/reaccrediation/default.cfm>
3. Herb Herscowitz reviewed the memo "Revised Appointment and Promotion Standards" from the Revised A&P Standards Committee. The committee was charged with answering the questions:
  1. How many tracks should there be?
  2. What should the tracks be called?
  3. What titles are associated with the tracks?
  4. How can the standards be clarified and simplified?

The committee decided there should be three tracks: 1) Clinician Scholar Track, 2) Clinician Educator Track, and 3) Clinical Track. The committee also proposed a grandfathering procedure which suggested former Georgetown clinicians who were tenured or tenure-eligible or on the Clinician Educator Track be grandfathered on the Clinician Scholar Track and those that were on the Full-Time Clinician Track or AT Track be grandfathered on the Clinician Educator Track.

4. In the discussion that followed, it was noted that an important question is whether or not all of those appointed would be eligible to serve and vote on the Faculty Senate. Adi indicated that this is a separate issue and should be taken up at a later date. It was suggested that this question be put in the minutes to record this fact.

5. Adi noted that the Senate Steering Committee met the previous night (October 8) and drafted three resolutions concerning this memorandum as follows:

Resolution 1: "A review by the Committee on Appointments and Promotions, of faculty initially appointed as Instructor or Assistant Professor on the Clinician Scholar track, will take place by the seventh year if they have not previously been promoted, to determine whether progress is sufficient to warrant their remaining on the Clinician Scholar track. If it is determined that the faculty member has failed to meet the standards of their rank, then s/he will move to one of the other clinical tracks, as appropriate."

Resolution 2: "All appointments and promotions applications will be evaluated by the Committee on Appointments and Promotions. Applications for the Clinician Scholar track will then be sent to the EVP of the Medical Center, and from there to the President of the University for approval. Applications for the other clinical tracks will be sent to the EVP of the Medical Center for approval."

Resolution 3: "The Senate Steering Committee supports The Faculty Appointments for Clinicians at Georgetown University School of Medicine Appointments and Promotions Standards document of October 2, 2002, as amended by the above resolutions, and with the *provisio* that any faculty member should be able to make a request to the Committee on Appointments and Promotions for change in track or promotion, with or without the approval of the chair."

6. Karen Gale proposed a modification of Resolution 1 to add "Faculty appointed on the Clinical Scholar must be promoted to Associate Professor within seven years or transfer to another track". The motion failed 6-3 with 1 abstention.

7. The Caucus discussed the resolutions and voted as follows:

Resolution 1 was endorsed with the *provisio* that if the faculty member is not promoted by the seventh year, the chair must submit a written plan outlining what the faculty member needs to be do to be promoted. This motion passed unanimously.

Resolution 2 was approved unanimously.

Resolution 3 was endorsed with the *provisio* that the clause "during the grandfathering process or beyond" be added before the final words "with or without the approval of the chair". This motion passed unanimously.

The meeting was adjourned at 7:05 pm.