

# Medical Center Caucus of the University Faculty Senate

## Minutes of the 10 September 2002 meeting

**Senators:** Adi Haramati (presiding), Kevin Cleary and Aziza Shad (minutes), Robert Clarke, Mark Danielsen, Rhonda Friedman, Karen Gale, Robert Glazer, Larry Kromer, Gloria Massaro, Johan Suyderhoud, Kate Taylor, Leslie Walker

**Guests:** Jamie Reuter, Pim Thukral

Meeting was called to order at 5:05 pm.

### 1. OVERVIEW OF THE MEDICAL CENTER FINANCES

Jamie Reuter and Pim Thurkal gave an update on medical center finances. The current budget model (May 2002) forecasts a \$17.3M deficit in FY02 that will break even in FY08. The current year FY03 is a pivotal year. We need to increase research funds and we need to increase development funds to reduce the deficit.

A. Questions for Jamie Reuter:

1. What is the breakdown of salaries and benefits between faculty and non-department based administration?
2. Medstar was supposed to give GUMC \$ 5 million. Where does that stand presently?
3. Clarification needed on how projections going forward are calculated.

Any other questions for the Finance Dept should be directed to Adi Haramati, who would then forward them further.

B. Adi discussed how the deficit would not close unless the research dollars and / or development funds increased significantly. Endowment had to increase significantly to make research a profitable venture.

C. It was suggested that Don Bowman, director of medical center development, would be invited to a future Caucus meeting to make a presentation.

### 2. LCME RETREAT

- A. Anyone interested in attending the retreat aside from those who were already invited – should contact Adi Haramati and plan to be there on Thursday, September 19<sup>th</sup>.
- B. Dan Davis to be invited to the next Caucus meeting to present a summary of the retreat which would focus on highlights and areas of concern.

### **3. APPOINTMENTS AND PROMOTION STANDARDS**

- A. Document is different from the previous versions the Caucus reviewed.
- B. Council of Chairs objected to the current document.
- C. This document will be taken back by Dr Gaintner for completion by a committee of 6-8 medical center faculty
- D. Adi asked to recommend individuals to serve on this committee: Johan Suyderhoud, Adi Haramati, Joe Verbalis and Leslie Walker were named.
- E. There was discussion in the Caucus on whether there should be just one track or three, as proposed
- F. Adi expressed concern that unless the academic track was broad enough to include clinical educators and academicians, most faculty would end up in a track from where it would be difficult to advance.

### **4. HONORIFIC TENURE**

- A. Adi shared a letter from President DeGioia charging Dick Bates, Chair of the Committee on Academic Freedom, to make recommendations regarding honorific tenure. Caucus members expressed concern that this issue is still out there, which could lead to unnecessary contentious discussions. In particular, the individuals DeGioia cited as resource people (esp. Dick Chait) are known for their anti-tenure positions.
- B. The importance of sorting out the Academic track was emphasized – which may make the issue of honorific tenure moot.
- C. This issue will probably be put on hold until the standards for faculty tracks and promotions are sorted out.

### **5. PLANS FOR FUTURE MEETINGS**

- A. Dan Davis to come for the next meeting Wednesday, October 9th.
- B. General Faculty meetings to be planned soon – should one of them be relatively unstructured so as to allow discussion on issues such as Fringe Benefits?

The Caucus meeting was adjourned at 6:45pm.