

**MINUTES OF THE FACULTY SENATE MEETING**  
**TUESDAY, OCTOBER 12, 2004**  
**RESEARCH BUILDING AUDITORIUM**  
*(approved 11-11-04)*

**PRESENT:** Andrews, Arend, Bates, D. Betz, P. Betz, Bonanno, Bondurant, Clarke, Cleary, Davis, Engler, Fink, Glazer, Haramati, Hirsh, Iglarsh, Joyner, Keesling, Lamiell, Larsen, Mastorovich, McFadden, S.J., Moran Cruz, Mueller, C. Norton, G. Owens, Pfeiffer, Ronkainen, Shad, Shedel, Sitterson, Tyler, Verbalis, Walker, J.P. Walsh, S.J.

**ABSENT:** Aleinikoff, Bloch, Doug Brown, Byrne, Cohn, Cumby, Diamond, Dimolitsas, Ernst, Friedman, Furth, Gale, Gallucci, Goldfrank, Haft, Hauser, Hussey, Kertesz, Lieber, Lightfoot, Linafelt, Little, Malekzadeh, McAuliffe, McCabe, Moscovitch, J. Murphy, Oakley, A. O'Donnell, J. O'Donnell, J. Peck, Pedrick, Richmond, Ross, Salles-Reese, Sandberg, C. Sanz, Sistrunk, Taylor, Tilden, Tinkcom, R. Thomas, Vroman, T. Walsh, Walters, Weidenbruch, Weiss Witek, S.J.

**GUESTS:** Dave Lambert (VP & CEO, UIS), Ardoth Hassler (Assoc. VP, UIS), Michael Newman, Kathryn Baerwald (Sr. Assoc. Counsel), Brian Reilly (UIS), Ignatius Hsu (UIS) Kevin Sexton (Dr., Faculty & Staff Benefits), Vikram Agrawal (Chief of Staff, GUSA), Stefani Blair (Blue & Gray); faculty: Linda Clerch, Gloria Massaro, Josef Rauschecker,

The meeting was called to order at 4:20 pm. The minutes from the September 13, 2004 meeting were approved unanimously.

Prof. Adi Haramati explained the process by which the Medical Center Caucus produced its list of nominees, subsequently approved by the Steering Committee, to the Medical Center Working Groups and Advisory Committees. These groups will be developing concrete plans for eliminating the Medical Center budget deficit by FY07. One member of the faculty was displeased that no notice went out to the general faculty alerting them to the fact that the appointments were going to be made, and urging those interested in serving to come forward.

It was moved and seconded that the appointments made by the Steering Committee be confirmed. The motion carried by a vote of 22 in favor, 0 opposed, and 2 abstentions.

It was moved and seconded that the replacement appointment of Silas Wasserstrom to the Athletics Advisory Board and George Brenkert to the Business Ethics Committee be confirmed. The motion carried unanimously.

Ardoth Hassler, Kathryn Baerwald, and Michael Neuman briefed the Senate on copyright issues related to the internet, discussing the TEACH Act governing the use of digital files, and the DMCA (Digital Millennium Copyright Act). The RIAA/MPAA is increasing the number of notices of violations; we now are getting 100 per month directed at students, faculty, and staff. After the first notice, the University will have the individual sign the complaint form; after the second, the University will inspect the individual's system and

remove offending material; after the third, the employee's computer privileges will be terminated. The University is trying to handle the problem by educating students and employees; limiting the bandwidth; "throttling" traffic from the residence halls; creating a legal music website.

Kevin Sexton briefed the Senate on upcoming changes in the GU Health Plan. Since PHN is going out of business, the University has selected a new plan administrator, United Health Care (UHC). The terms of the plan are the same. This administrator was selected because its network had the highest overlap with the existing network (90%), and is nationwide. UHC has an excellent service record. This change did not increase the rates that employees are charged. (Independently, the rates are expected to increase no more than 15%.)

Dr. Stuart Bondurant, Interim EVP for Health Sciences, briefed the Senate on the Medical Center's budget problem, and steps that are being taken to solve it. The problem arose from not having stability in the EVP's Office, and from overly optimistic projections of philanthropy and indirect cost recovery. The budget gap to be closed is less than 10% of total revenue or expenses. The Board has insisted that the Medical Center have a balanced budget by FY07. Dr. Bondurant is optimistic this can be done while preserving and even increasing quality.

The plan is to reorganize the Medical Center along four "product lines": the School of Medicine, the School of Nursing, the Lombardi Cancer Center, and the Research Enterprise. The working group chairs have been working closely with Dr. Spiros Dimolitsas to develop targets for each line. To improve the FY05 budget, a hiring freeze has been announced. Exceptions can be approved for programmatic reasons by the EVP, and prior commitments will be honored. Space, hopefully contiguous, will be reclaimed and turned over to the Main Campus. There is no discussion of closing the Medical Center or of severing tenure relationships. A new Medical Center CFO, Kevin Koshar, has been appointed.

One member of the Senate questioned why our indirect cost recovery rate is so low, and what is being done to correct the problem. Dr. Bondurant responded that our blended rate is 33%, which is "close to national averages." Another member of the Senate questioned why we should think the new projections are any better than the ones we've seen before. Dr. Bondurant answered that projections of revenue growth have been conservative, and Prof. Davis added that expense accounting is now quite accurate.

The meeting adjourned at 6:15 p.m.

WAD/jhg