

MINUTES OF THE FACULTY SENATE  
Thursday, September 12, 2002  
Research Auditorium  
(Approved 10/1/02)

PRESENT: Arend, Bates, D. Betz, P. Betz, Bonanno, Clarke, Collins, Connor-Linton, Cumby, Danielson, Davis, Diamond, Dover, Fink, Friedman, Gale, Glazer, Haramati, Hussey, Iglarsh, Lachat, Lieber, Lightfoot, Linafelt, Little, Mann, G. Massaro, Mastorovich, McFadden.S.J., Moran Cruz, Morris, J. Murphy, Oakley, A. O'Donnell, J. O'Donnell, G. Owens, Rameh, Shad, Stent, Walker, J. Walsh, S.J., Weiss, Witek,S.J.

ABSENT: Andrews (sabbatical), Areen, Attinger, Bloch, Douglas Brown (sabbatical), Byrne, Cleary, Cohn, Dimolitsas, Ernst, Gallucci, Gaintner, Goldfrank, Haft, Hauser, Hirsh, Kromer, Larsen, McAuliffe, McCabe, McGrail, Mujal-Leon, Pedrick, Pfeiffer, Richardson (leave), Rom, S. Ross, Ronkainen, Salles-Reese, Sanz, Sitterson, Suyderhoud, Taylor, Temple, Verbalis, Viksnins, Vroman, T. Walsh, Walters, Weidenbruch

GUESTS: Keith Fort, Linda Clerch

The meeting was called to order by Prof. Wayne Davis at 4:15 PM. The minutes for the May 15th 2002 Senate meeting were approved.

Keith Fort announced that there is now a Main Campus Retired Faculty Association, which has written a constitution. Prof. Fort indicated that members of the Association are willing to serve on Senate committees. He also said that the Association would expand to include other campuses if there is interest.

Other announcements

- a. Johan Suyderhoud will be replacing Kevin McGrail on the Steering Committee
- b. The University had an operating *surplus* of \$15 million in FY02. Our cash position increased too, but net assets declined primarily due to declines in the stock market.
- c. There will be town meetings on September 26<sup>th</sup> and October 2<sup>nd</sup> to present the planned changes in benefits plans.

### Elections of officers

The Senate needs to elect a new Secretary-Treasurer (since Adam Myers did not return to the Senate) and a new Law Center Vice President (since Richard Diamond is stepping down). The Senate Steering Committee nominated Rhonda Friedman for the position of Secretary-Treasurer and Jack Murphy for Law Center Vice-President. The floor was opened to further nominations. Since no additional nominations were forthcoming, a motion was made and approved to close nominations. A joint vote was taken on the two nominees. They were then elected by a vote of 33 in favor, 0 opposed, and 3 abstaining.

### Appointments

President DeGioia has invited the Senate to name two representatives to join a University-wide working group focused on the implementation of the privacy and security dictates of the federal Health Insurance Portability and Accountability Act ("HIPAA"). This act will require changes in various business processes and the manner in which information is stored and transmitted, in a variety of areas at Georgetown, including human subject research, health education, athletics, student services, and human resources. On the recommendation of Dean Bette Keltner and Dean Ray Mitchell, respectively, the Steering Committee appointed Dayl Donaldson and Alan Zuckerman, subject to Senate approval. A motion to confirm these appointments was made and approved unanimously.

### Additional Appointments

The indicated campus Vice-Presidents have submitted the following nominations for Senate appointments.

William Vukowich (Law), Retirement Plan Advisory Committee, 2002-03;  
Jack Murphy (Law), Speech & Expression Committee, 2002-04;  
Joseph Page (Law), Univ. Athletic Advisory Bd., 2002-03;  
J. Feinerman (Law), Investment & Soc. Responsibility Comm., 2002-03;  
J. Lamm (Main Campus), Grievance Code Comm. (Reg.), 2002-05;  
Elizabeth Patterson (Law), Grievance Code Comm. (Alt.), 2002-05;  
Silas Wasserstrom (Law), Grievance Code Comm. (Alt.), 2002-05;

A motion to confirm the whole slate was made and approved unanimously.

### Proposal for clinical tracks

Adi Haramati stated that the proposal dated August 28, 2002, was rejected by the Medical Center Caucus and the Council of Chairs. Dr. Gaintner will be appointing a Medical Center committee to revise the proposal. A question was raised as to whether MedStar employees would be eligible for election to the Senate. Dr. Haramati replied that the Senate had decided last year to table this issue until the clinical tracks were settled.

## Charging Memorandum to Committee on Academic Freedom

President DeGioia sent a letter to Richard Bates, Chair of the Committee on Academic Freedom and Responsibility, charging the Committee to provide him with recommendations regarding the creation of an alternative form of tenure for clinical faculty who are not Georgetown employees. This letter was made available to members of the Senate. Questions were raised as to whether the Committee was restricted by this charge, or whether it was free to recommendation against any form of tenure for non-Georgetown employees. The Senate President and Committee chair answered that as a Senate Committee, the Committee could set its own agenda and come to any conclusion. The suggestion was made that the Committee should be informed by the Senate's previous discussion of the issue. The Senate President agreed to send a copy of the appropriate minutes to the Committee chair. Several members of the Senate recommended that the Committee consult with the AAUP and with the University Committee on Rank and Tenure. Concern was raised about the fact that President DeGioia did not recommend that the Committee consult with the AAUP, instead referring the Committee to Richard Chait, who is an "arch-enemy" of tenure. Concern was also expressed that some of our clinical faculty feel they are unable to speak their minds about important academic issues, such as the designation of their chairpersons, because of their short contracts with MedStar.

### Planned increase in health care costs

Many members of the Senate expressed great concern about the steep increases in costs to faculty and staff for the Georgetown Health Plan. Richard Bates and Wayne Davis explained some of the past mistakes, cost pressures, and financial constraints that were behind these increases. The Senate President said he would ask members of the administration to meet with the Senate early in October to discuss the issue.

The meeting adjourned at 6:00 PM.

WAD/jhg